



JULY 2019

North Carolina Jail Administrators' Association

President's Message

I hope this newsletter finds all of you well. I want to take a moment to thank all the participants, instructors, vendors and Board Members that made the Jail Administrators' Symposium at the end of April such a great success. The number of Jail Administrators and Assistant Jail Administrators that attended was far above any expectations. I hope everyone found the training provided to be beneficial to their every day jobs. As we continue to look forward, we appreciate any comments or suggestions on how we can make it better.

I would also like to encourage all members to take advantage of the awards that are offered by the NCJAA and nominate officers from your respective agencies for these awards and acknowledge the great work they are doing. These include Jail Administrator of the Year, Detention Officer of the Year and Jail Innovations of the Year. These nominations are due by August 1, 2019. Also make sure to make plans to attend our annual conference held at the Embassy Suites in Greensboro, NC on September 23-25, 2019.

We are very excited to have Gordon Graham speaking on Wednesday, September 25 (details of his topics are included in this newsletter).

Thanks to all of you for the job that you do every day to make your counties safe for all of our citizens.

Robert Slater
President of the NCJAA

SAVE THE DATES

NCJAA 2019 Annual Conference

September 23-26, 2019

Embassy Suites, Greensboro NC -336-668-4535

Reservation Deadline: August 25, 2019 | Hotel Rate: \$116/Night

Agenda and registration form coming soon!

Mission Statement— The mission of the North Carolina Jail Administrators' Association is to encourage and facilitate professionalism through effective and timely training and the exchange of information between jail professionals. Our goal is to foster respect, friendship, and goodwill among all jail professionals and to promote a positive image to the community and citizens we serve.

Richard Frye Scholarship

The Richard Frye Scholarship is offered each year and awarded during the annual conference (usually in September). Please review the criteria and begin thinking now of someone that may qualify for the scholarship. These are cash scholarships to eligible students who are currently enrolled or who have been accepted into an accredited college or university to study criminal justice-related courses.

ELIGIBILITY REQUIREMENTS

To be eligible for consideration, the student must:

1. Be a member or the immediate family member (son, stepson, daughter, stepdaughter or spouse) of a member of the North Carolina Jail Administrators' Association. (Does not include Associate Members.)
2. The student must be enrolled in a Criminal Justice or related course of study in an accredited college, university or technical school.
3. The student must be engaged in or seeking a full-time career in detention, corrections, law enforcement, law or another criminal justice-related field.
4. The student may be required to appear for a personal interview before the Scholarship Committee.

TO APPLY

The student must complete a scholarship application and forward it (along with all required information) to the North Carolina Jail Administrators' Association Scholarship Committee. The packet must be mailed to the following address and postmarked on or before **September 1**.

Elaine Christian, Executive Director
North Carolina Jail Administrators' Association.
Scholarship Committee
Post Office Box 41368
Raleigh, NC 27629

The NORTH CAROLINA JAIL ADMINISTRATORS' ASSOCIATION will award a cash grant up to \$1,000.00 at the discretion of the scholarship committee. The decision of the Scholarship Committee is final.

Award Nominations

It is that time of year to nominate deserving members of the NCJAA for recognition of their outstanding contributions to their profession. The awards are as follows:

Detention Officer of the Year

This award recognizes a detention officer who has made outstanding contributions to his/her Sheriff's Office or who has demonstrated superior courage and bravery in the performance of his/her assigned duties.

Jail Administrator of the Year

This award recognizes a jail administrator who has made outstanding contributions to the operation of his/her Detention Facility and Sheriff's Office, has demonstrated exceptional meritorious service, and has contributed to the betterment of the NC Jail Administrators' Association.

Jail Innovations of the Year

This award recognizes a detention professional in any position who has created a new innovative process, a new program or a new procedure that has contributed to the improvement of the facility's operation, security, safety or custody of inmates.

Deadline for submission of any of these nominations — **August 1, 2019.**



For an awards application please visit the website at www.ncjaa.org or call the NCJAA office at 919-876-0687.

Gordon Graham Annual Conference Speaker

Gordon Graham is a retired 33 year veteran of California Law Enforcement. During his tenure as a police professional, he was awarded his Teaching Credential from California State University, Long Beach. He later graduated from University of Southern California with a Master's Degree in Safety and Systems Management.

Subsequent to this he graduated from Western State University with a Juris Doctorate. He has taken this background as a street cop, supervisor and manager and coupled it with his formal education as a risk manager and his education and experiences as an attorney and is the Co-Founder of Lexipol – a company designed to standardize policies, procedures and training within law enforcement agencies around America.

In 1995, Mr. Graham received the Governor's Award for Excellence in Law Enforcement Training, the highest tribute available in the critical mission of training police professionals. In 2005 he received the Presidential Award for Excellence from the IAFC for his lifelong work in improving firefighter safety and performance. In 2008 he received the lifetime achievement award from California POST. In 2015, Mr. Graham received the lifetime dedication award from the International Public Safety Leadership and Ethics Institute. In 2018 he received the James Oberstar Sentinel for Safety Award for his lifetime work in improving aviation safety internationally.

Gordon Graham - Annual Conference Speaker Class Description

Ethical Decision Making - Two Hours

An overview on the decision making process. Many people have never been taught how to make a decision and what needs to be considered in the decision making process. In this presentation a ten-step process, GRIDM (Graham's Rules for Improving Decision Making), is covered to demonstrate a technique to make better, ethical decisions.

Seven Rules of Admiral Hyman Rickover - One to Two Hours

Admiral Hyman Rickover is known as the "Father of the Nuclear Navy." This portion of the U.S. Navy has a reputation for excellence as well as a phenomenal safety and reliability record. Admiral Rickover developed some "rules for success" in dealing with the risks he faced in working with "nuclear" power. How do these rules apply to you in your organization? A funny yet information packed program that applies to any risk centric organization.

Detention Administrator Retires!

After a lengthy career and devoted service as a Detention Administrator, Mr. James J. Hayes of the Granville County Sheriff's Office, retired June 30, 2019 with 21 years of service. This was after a 33 year career with the N.C. Department of Correction.

Submitted by Edward Cash

Pictured left to right:
Sheriff Brindell Wilkins, Jr., Mr. James Hayes, Edward Cash



Criminal Offender Searches

Offender Public Information Search / Inmate Locator - Search by name or inmate ID for up-to-date information on North Carolina state prison inmates, probationers, and parolees. This database from the NC Department of Public Safety and the former NC Department of Correction contains historical information back to 1972. Does not include county jail information. Includes special search tools for Escapes/Captures, Absconders, Inmate Releases and provides bulk downloads of data for statistical analysis.

Automated System Query (ASQ) - This search tool queries the same NCDPS database as the public offender search above, but allows you to create specialized reports based on criteria that you select. Returns counts and demographic information on offenders but not specific offender identities.

NC SAVAN Search As part of North Carolina's commitment to support victims of crime, **NC SAVAN** (North Carolina Statewide Automated Victim Assistance and Notification) provides free, confidential notifications about an offender's custody status to victims, their families and their circles of support. County jail inmates, state prisoners, probationers, parolees, and registered sex offenders are all included in this service. Notifications can be received via phone call, email, text message or TTY for the hearing impaired.

NC Sex Offender Registry Maintained by the State Bureau of Investigation.

Interstate Compact Offender Tracking search tool from the Interstate Commission on Adult Offender Supervision provides information on probationers or parolees whose supervision has been transferred to another state.

Law Enforcement Search - Search NCDPS Adult Correction database by last name or ID for up-to-date information on North Carolina inmates, probationers and parolees. Create offender photo lineups and access offender information for law enforcement investigators.

Information provided by NCDPS <https://www.ncdps.gov/DPS-Services/Crime-Data/Offender-Search>

Justice Academy Training

Basic Inmate Transport: Salemburg November 25-26, 2019

Detention Field Training Officer: Salemburg October 14-18, 2019 & Edneyville November 4-8, 2019

First Line Supervision for Detention Supervisors: Salemburg September 16-20, 2019

2020 Detention In-Service Instructor Update: Salemburg November 20, 2019 & Edneyville December 9, 2019

Amanda Stephenson, Instructor/Developer
North Carolina Justice Academy
Office: (910)525-4151 ext. 349
arstephenson@ncdoj.gov

Thank you to our 2019 Symposium Sponsors

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Nominating Procedures

The North Carolina Jail Administrators' Association is seeking nominations for the Board of Directors. Successful candidates will be elected by the NCJAA membership during the September conference.

Basic requirements for Board membership include:

1. Dedication to the detention profession and a sincere desire to move the profession to a higher state of professionalism;
2. A willingness and ability to devote time and exert considerable effort to serve the NCJAA membership;
3. Full NCJAA membership (not associate membership) for at least the past two (2) years;
4. A willingness and ability to attend all Board meetings and functions (6-8 annually, some overnight) and to travel at their own (or county's) expense;
5. A hardcopy letter of solid support from your sheriff.

Nominees will submit the following items:

1. Letter from the candidate indicating that he/she meets the basic requirements for Board membership, stating that he/she will be available to attend Board meetings as scheduled, and requesting that his/her name be placed in nomination. All items **MUST** be received in hardcopy form.
2. A short (less than 250 words) biography of the candidate, including personal information, education, work experience, present duties and responsibilities, and other pertinent information.
3. A hardcopy letter from the Sheriff stating that they fully support the candidate's nomination and that the candidate will be allowed to travel to Board meetings as scheduled.

Nomination packets must be mailed to the following address and postmarked on or before Sept. 1.

Elaine Christian, Executive Director
North Carolina Jail Administrators' Association
PO Box 41368
Raleigh, NC 27629

Rule Revision

The Rule revisions regarding the operations of jails in North Carolina have been put on hold at the current time. There is a lot of uncertainty about when or if the new Rules will be adopted. We will continue to operate under the existing rules until further notice. As we approach the half way point of 2019, reported inmate deaths continue to rise. Facilities should remain vigilant in their supervision of inmates in an effort to prevent deaths. If you have any questions feel free to call any inspector or myself. As always, we are available to assist you with any questions you may have.

Chris W Wood

Chief Jail Inspector
Division of Health Service Regulation, Construction Section
North Carolina Department of Health and Human Services

919-855-3856 office
919-810-5579 mobile
919-715-4785 fax
chris.wood@dhhs.nc.gov

1800 Umstead Drive
2705 Mail Service Center
Raleigh, NC 27699-2701

DPS Makes Two Key Appointments for Adult Correction and Juvenile Justice

Commissioner of Prisons Named After Nationwide Search

RALEIGH – Public Safety Secretary Erik A. Hooks announced two appointments to key roles in Adult Correction and Juvenile Justice. **Tim Moose will serve as Chief Deputy Secretary of the division** effective June 1. Following a nationwide search, **Todd Ishee (pronounced ISH-ee) has been named Commissioner of Prisons** effective June 24.

“I am extremely grateful to both of these gentlemen for taking on these important leadership roles,” Secretary Hooks said. “The combination of their vast experience and expertise in Corrections is vitally important to our public safety mission.”

Moose, who has been acting Chief Deputy Secretary, will oversee the agencies and personnel responsible for adults in prisons and those under community supervision, as well as juveniles in detention centers, youth development centers and those diverted to community programs.

A career corrections professional with 35 years of experience, Moose has gained expertise in all aspects of division administration, technology utilization, offender supervision, treatment programming and special operations. He began his career as a Probation Officer rising through several positions until his appointment in 2009 as Director of Community Corrections. For the last seven years, Moose was Deputy Secretary with oversight of Community Corrections, Special Operations and Intelligence, Reentry Programs & Services, Staff Development and Training, Combined Records, and Critical Incidence Responses Administration. He also has worked with the Post Release-Parole Commission on policy and offender supervision as well as with Prisons on joint operational issues. His work has included several breakthrough developments for field operations in the state, such as national award-winning technology improvements to automate Probation Officer caseload management, share information, provide smartphone applications for officers; and the implementation of an evidence based behavioral management approach to offender supervision.

Moose is a graduate of North Carolina State University with degrees in criminal justice and political science and the National Institute of Corrections Probation Executives Program. He has served on the Governor’s Crime Commission, NC Domestic Violence Commission, State Advisory Committee for Drug Treatment Courts, and the State Advisory Committee for Operation Recovery.

In the new position of Commissioner of Prisons, Ishee will be responsible for overseeing Prisons’ operations, administration and programs, Health Services and Correction Enterprises. He will report to Chief Deputy Secretary Moose and supervise the Deputy Secretary for Health Services and the directors of Prisons and Correction Enterprises.

Ishee brings more than 29 years of correctional experience. He currently serves as the Deputy Director for the Ohio Department of Rehabilitation and Correction (ODRC) Office of Reentry and Enterprise Development. Ishee is responsible for the strategic leadership of agency reentry services and programs for Ohio prisons, parole regions and community service entities. He started his career in corrections as a correctional officer and moved through the ranks eventually serving as a region director, warden, security administrator, operations chief and other supervisory roles. He has provided oversight of prison security, unit management, violence reduction, security threat groups and is a trained evaluator of all aspects of institutional security operations. He also has been trained in conducting vulnerability assessments involving all security levels.

Ishee is a certified auditor for the American Correctional Association (ACA) and a certified U.S. Department of Justice auditor for the Prison Rape Elimination Act. He has provided technical assistance to the National Institute of Corrections as an instructor for management of violent, high-risk offenders housed in the highest security level. Holding a bachelor’s degree in organizational management from Malone University, Ishee is a nationally certified public manager, has completed the Ohio State University Leadership Institute and leadership academy at Cleveland State University. He is a national and international presenter on a variety of correctional topics, including reducing the effects of solitary confinement, the importance of providing viable reentry opportunities for offenders and on prison reform.

Website Updates

Please go to www.ncjaa.org and review your information in the Detention Facility Directory and Resource Guide. If there are any changes/updates, please email these changes to the NCJAA office elaine@execman.net.

NCJAA Corporate Partners

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Montgomery Technology Systems
www.montgomerytechnology.com



Pay Tel Communications
www.paytel.com



Securus Technologies
www.securustechnologies.com

NCJAA
PO BOX 41368
RALEIGH, NC 27629

FORWARDING SERVICE REQUESTED

Conference Speakers

Chris Rich

Chris began his career in 2004 as a Correctional Officer at Marion Correctional where he served as the Facility Intelligence Officer conducting gang related investigations.

In 2008, he started working for Probation/Parole in Buncombe County where he was designated the district Community Threat Group officer and supervised mostly gang cases.

Jamie Markham

Jamie Markham joined the School of Government faculty in 2007. His area of interest is criminal law and procedure, with a focus on the law of sentencing, corrections, and the conditions of confinement. He was named Albert and Gladys Coates Distinguished Term Associate Professor for 2015–2017. Markham earned a bachelor's degree with honors from Harvard College and a law degree with high honors, Order of the Coif, from Duke University, where he was editor-in-chief of the *Duke Law Journal*.

Reminder! NCJAA Conference - September 23-26, 2019

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