



FEBRUARY 2023

North Carolina Jail Administrators' Association

President's Message

Greetings from the beautiful Crystal Coast! I hope that this letter finds all of you well. The holidays have come and gone and we are in a new year with new opportunities. On behalf of the NCJAA board of directors, I want to thank you for your participation on our annual conference and making it a complete success. It was a great time of training, food, and fellowship. I would like to personally thank all of the instructors that gave of their time to help advance our profession and also a special thank you to all of the vendors who sponsored the conference. Without them, we would not be able to do what we do, both in training and everyday operations at our facilities.

I would like to take this opportunity to remind all administrators, assistant administrators, sheriffs, and chief deputies of the upcoming NCJAA annual Jail Leadership Symposium that will be held in Greensboro, NC at the Embassy Suites on April 12-14, 2023. There is no registration fee for this symposium and all training will be tailored specifically for administrators and assistant administrators. Our training committee is working hard on finding quality instructors to bring information to you that will help you in your journey as a jail leader. I strongly encourage you take advantage of this training to help further our profession.

In closing, I would like to say thank you for the opportunity to be your president this year and to say that I will work hard for you and the association. The board is here for you and if you have any ideas or suggestions for training or questions about your facility, please feel free to reach out to us.

Stay safe and I look forward to seeing you soon.

Respectfully, Captain Daniel King, President
North Carolina Jail Administrators' Association

Save the Dates!! NCJAA 2023 Annual Conference

September 25-28, 2023 / Embassy Suites, Greensboro NC
336-668-4535

Reservation Deadline: September 11, 2023 | Hotel Rate: \$120/Night
Agenda and registration form coming soon.

Mission Statement— The mission of the North Carolina Jail Administrators' Association is to encourage and facilitate professionalism through effective and timely training and the exchange of information between jail professionals. Our goal is to foster respect, friendship, and goodwill among all jail professionals and to promote a positive image to the community and citizens we serve.

Peace Officers Memorial Day

North Carolina honors its fallen law enforcement officers who die in the line of duty each year at the North Carolina Peace Officers' Memorial Day Ceremony.

The 38th annual North Carolina Peace Officers' Memorial Day Ceremony will be held on Tuesday, May 2, 2023 at 10:00 A.M. at The Shepherd's Church, 6051 Tryon Road, Cary, North Carolina 27518.

The Special Prosecutions and Law Enforcement section of the NC Department of Justice keeps an updated list of fallen law enforcement officers. You can contact them by telephone at (919) 716-6725 or by email at peaceofficers@ncdoj.gov.

Any North Carolina law enforcement agency who needs to submit a line of duty death for an officer to be honored on the North Carolina Honor Roll should send completed paperwork to peaceofficers@ncdoj.gov or contact the Special Prosecutions and Law Enforcement section as noted above.

NCJAA Directory

Please review your information in the Detention Facility Directory and Resource Guide listed on the NCJAA website.

If there are any changes/updates, please email these changes to the NCJAA office elaine@execman.net or call the NCJAA office at 919-876-0687.

For a copy of the directory please visit <https://ncjaa.org/content/uploads/2023/02/NC-Jail-Administrators-Detention-Facility-Resource-Directory-2023-1.pdf>

2022 NCJAA Jail Administrator of the Year Award and Detention Officer of the Year Award

The 2022 NCJAA Jail Administrator of the Year Award was presented to Frederick Hayes of the Sampson County Sheriff's Office. This award recognizes a jail administrator who has made outstanding contributions to the operation of his Detention Facility and Sheriff's Office, has demonstrated exceptional meritorious service, and has contributed to the betterment of the NCJAA.

The 2022 NCJAA Detention Officer of the Year Award was presented to Joshua Ellis of the Carteret County Sheriff's Office. This award recognizes a detention officer who has made outstanding contributions to his/her Sheriff's Office or who has demonstrated superior courage and bravery in the performance of his/her assigned duties.

2022 Richard Frye Scholarship

The 2022 recipient of the Richard Frye Scholarship was Brooklyn Helms. Brooklyn is the daughter of Heath Helms, who is the jail administrator for the McDowell's County Sheriff's Department. Brooklyn is attending Western Piedmont Community College.

This scholarship is named after the late Sheriff Richard Frye of Alamance County who was instrumental in establishing the NCJAA. It is a great honor for someone to be awarded this scholarship!

2023 Jail Symposium - April 12-14, 2023

The North Carolina Jail Administrators' Association is pleased to present the 7th Annual Jail Administrators and Assistant Administrators Information Leadership Symposium. Jail Administrators and Assistant Administrators face an enormous challenge in the complex environment presented in jails today. This symposium will give attendees the opportunity to network with Jail Administrators and Assistant Jail Administrators from across North Carolina to discuss the top issues facing jails in our state.

This event is specifically designed for the Jail Administrators, Asst Jail Administrators, Chief Deputies and Sheriffs. Registration is free. To accommodate everyone, you must register in advance. Email elaine@execman.net for registration information.

Call the Embassy Suites at 336-668-4535 and make your hotel reservations today. If you have questions, please email Elaine at the NCJAA office - elaine@execman.net or call 919-876-0687.

New 2024 Basic Law Enforcement Training (BLET) Course

The lesson plans and related materials for the newly revised Basic Law Enforcement Training course (BLET) are in their final stages of preparation and review. They will be completed later this spring in time for a pilot course to be offered beginning in July at Fayetteville Technical Community College.

Improvements and adjustments to the course based on this first delivery will be incorporated into the materials and it will be delivered again at 15 different schools beginning in January, 2024.

Improvements identified during these 15 deliveries of the course will be incorporated into the final 2024 BLET course and it will be delivered statewide at all schools beginning in July, 2024.

Ishee Confirmed as NC Adult Correction Secretary

The North Carolina Senate has confirmed Gov. Roy Cooper's choice to lead the state's new standalone Cabinet-level agency overseeing adult prisons, probation and other community supervision.

Senators voted unanimously for Todd Ishee to remain secretary of the Department of Adult Correction. Cooper announced Ishee's appointment in September, before the department became an official agency on Jan. 1.

Ishee had been state prison commissioner within the Department of Public Safety since 2019, leading state prison operations during the COVID-19 pandemic. He had been recruited in August to lead the American Correctional Association, but Cooper persuaded him to stay and take the secretary's role.

During a judiciary committee confirmation hearing last week, Ishee discussed goals to lower the department's job vacancy rate, improve correctional officer safety and bolster offender rehabilitation efforts.

Taken from the NC Sheriff's E-Newsletter.

AJA's 42nd Annual Conference & Jail Expo

Save the Dates!! The American Jail Association's 42nd Annual Conference & Jail Expo will be held on May 20-24, 2023. For more information please visit https://www.americanjail.org/ev_calendar_day.asp?date=5/20/2023&eventid=217.

Sheriff: Jail Expansion is Needed

Haywood County's new sheriff has been on the job for just for just two months, and is already chipping away at the 10-point plan that was the hallmark of his campaign.

Sheriff Bill Wilke, who was the guest speaker at a recent breakfast gathering of the Haywood County Chamber of Commerce, went through the 10-point plan, providing a status update on each point.

One of the goals that's front and center is a county jail that would more than double the jails capacity — from 109 to 264 beds at a cost of \$21 million.

"We need the jail," he told the group of business leaders. "Jails save lives. There are more people hurt by the drug epidemic outside of jail."

Jail is an "uncomfortable place and it should be," he said, but there are programs in place to help those inclined to turn their lives around. Currently, about 80% of those incarcerated are serious offenders with a high bond.

He wrote that an added benefit to the expansion is that Haywood County could house inmates from elsewhere. The jails of many nearby counties are also at full capacity, and Haywood would be paid to house their overflow inmates, in turn offsetting the jail's price tag.

"Assisting our neighbors by offering this space contributes to a safer region altogether, and is reimbursed," Wilke wrote.

That far more advantageous than the current scenario where Haywood County is paying to house its inmates elsewhere.

"As you may know, our office has previously had to search for and pay for space to place Haywood County detainees during periods of full capacity, costing additional taxpayer expense in employee travel time and vehicle wear and tear to locations, at times, up to several hours away," he wrote. "We could limit these expenses and contribute to a safer Western North Carolina with this expansion."

His letter further stated that after a review of current plans and potential alternatives, he is satisfied that the current proposal offers the safest and most efficient means to protect both detainees and employees.

10-point plan

Wilke began tackling the elements in his 10-point plan, which was a hallmark of his campaign, before he even took office in December. One of the priorities is forming an all-volunteer community advisory panel to make recommendations regarding addiction.

"To provide better mental health, we need to define it," he said, adding that solving the addiction problem will go a long way to reducing law enforcement issues.

A companion priority is to add a drug interdiction unit to better shut down drug traffickers between the Knoxville and Atlanta corridor, though that's not likely to happen soon because of funding, he said.

Two of the points on the plan are already in good shape, he said, referencing the pay and benefits plan for law enforcement officers and a countywide emergency response team.

Several other points are in the administrative pipeline — developing professionally tailored training for each job position within the department, collecting and analyzing data on the pre-trial release program that once operated in the county and working with the N.C. Highway Patrol to help make highways safer.

Other priorities on the drawing board include an effort to prevent victimization by staying connected to the community and recruiting volunteers to participate in the reserve officer program. Wilke said many have moved to or retired in Haywood County who have previous law enforcement experience and could help expand the department's volunteer reserve program.

Taken from the NC Sheriff's E-Newsletter.

2022 Annual Conference Exhibitors

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 Smart Communications
 Southern Health Partners
 Southern Software
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 Tek84
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 Wellpath
 Willo Products Company

Onslow County Sheriff Office Introducing Body Cameras

One Sheriff Office here in the East is finally getting fitted with new gear, after waiting over a year.

In 2022, the Department of Justice committed nearly 230 thousand dollars in grant money to the Onslow County Sheriff's Office for new body cameras from Watch Guard Technologies.

The Sheriff's Department received them in December and started deploying them on the 12th of January.

The Sheriff's Office will be upfitting 83 vehicles and receiving 93 cameras in total. There will be enough for each deputy to have their own camera.

Deputies are also able to upload and download body cam footage from their cameras in their squad cars.

The department hosted an informational meeting where they broke down the plan for phasing in the new technology.

Sheriff Chris Thomas, Onslow County Sheriff Office said, "We're deploying them in stages. The first stage is Patrol, then the Driving while Impaired, then Warrant Squad, then the SROs in schools, and then the Civil Process Unit. As they're deployed each group that they're deployed to the deputies will be trained on that camera at that point."

The cameras will help address concerns with the public, exonerate the deputy, and provide more concrete evidence in court.

Taken from the NC Sheriff's E-Newsletter.

‘Game-Changer’: Durham County Sheriff’s Office to Outfit Detention Officers With Body-Worn Cameras

The Durham County Sheriff’s Office is receiving more than \$260,000 to add to its camera fleet and bring body-worn cameras into the detention facility for the first time.

In recent years, body and dash camera video has been at the center of some of the highest-profile crimes across many North Carolina agencies.

Durham County Sheriff Clarence Birkhead said the cameras have created more accountability across the board.

“I think it really was a game-changer for law enforcement just like the cell phone, you know. [It] really modernized communication and also gave the public another tool to capture law-enforcement interactions,” Birkhead said. “Law enforcement as a profession is being able to use body-worn cameras in the same manner.”

One year ago, the Durham County Sheriff’s Office received nearly \$760,000 from the county to put 138 body cameras on every deputy during their shift and mount dash cameras in cars.

“Having this digital documentation, should someone file a complaint, we can pull the tape,” Birkhead said.

This year, the department will bring in 114 additional body cameras and 26 more vehicle cameras.

Soon, every detention officer will wear a camera while working — a first for the department.

“Now having detention officers with a camera on them will again capture that interaction, it’s just one more layer of us being able to document the interaction,” Birkhead said.

Taken from the NC Sheriff’s E-Newsletter.

Award Nominations - Deadline August 1

It is that time of year to nominate deserving members of the NCJAA for recognition of their outstanding contributions to their profession. The awards are as follows:

Detention Officer of the Year - This award recognizes a detention officer who has made outstanding contributions to his/her Sheriff’s Office or who has demonstrated superior courage and bravery in the performance of his/her assigned duties.

Jail Administrator of the Year - This award recognizes a jail administrator who has made outstanding contributions to the operation of his/her Detention Facility and Sheriff’s Office, has demonstrated exceptional meritorious service, and has contributed to the betterment of the NC Jail Administrators Association.

Jail Innovations of the Year - This award recognizes a detention professional in any position who has created a new innovative process, a new program or a new procedure that has contributed to the improvement of the facility’s operation, security, safety or custody of inmates.

If you would like more information about these nominations, or need an application, go to <https://ncjaa.org/awards-criteria/> for further details. Deadline—August 1, 2023.

Sheriff Richard Frye Scholarship - Deadline September 1

If you know of NCJAA members who have children, or if they are attending college themselves, now is the time to start sending your resumes and short essays about them to be considered for the Sheriff Richard Frye Scholarship. The scholarship is named after the late Sheriff Richard Frye of Alamance County. Sheriff Frye was instrumental in establishing the NCJAA, and he remained one of our bigger supporters until his death. It is a great honor for someone to be awarded this scholarship. If you would like more information about the scholarship, or need an application, go to <https://ncjaa.org/richard-frye-scholarship-information/> for further details. Deadline—September 1, 2023.

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FORWARDING SERVICE REQUESTED

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2023 Annual Conference

Work has already begun on the 2023 Conference. What are some of the course topics you would like see offered? Please email suggestions to elaine@execman.net or call the NCJAA office at 919-876-0687.