

NC Jail Administrators' Association

E-News – August 2025



Message From the President

Greetings from the Desk of the President,

As we are quickly approaching the Annual Jail Conference that is scheduled this year September 29th - October 2nd, 2025, I want to take this opportunity to encourage each of you to continue to keep our colleagues in prayer, with the passing of Officer Francisco Flattes (Cherokee County) and Officer Aaron 'AJ' Shipman (Columbus County).

I would also like to take this time to thank you for your continued support of the NCJAA Annual Conference, and to our sponsors that make it possible. We are preparing to have some great training sessions. More details will be sent out later.

I also would like to say thank you to those counties that sent in any awards or scholarship applications. It lets our staff know that we appreciate them for the great job that they do.

As always, thank you for entrusting me with the privilege of serving as the NCJAA president. I pray that I have served you well, and we look forward to seeing you very soon.

Thank you for all you do!

Sincerely,

Frederick V. Hayes Jr.

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President, North Carolina Jail Administrators' Association

Mission Statement— The mission of the North Carolina Jail Administrators' Association is to encourage and facilitate professionalism through effective and timely training and the exchange of information between jail professionals. Our goal is to foster respect, friendship, and goodwill among all jail professionals and to promote a positive image to the community and citizens we serve.

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Sheriff Richard Frye Scholarship – Deadline September 1, 2025

If you know of NCJAA members who have children, or if they are attending college themselves, now is the time to start sending your resumes and short essays about them to be considered for the Sheriff Richard Frye Scholarship.

The scholarship is named after the late Sheriff Richard Frye of Alamance County. Sheriff Frye was instrumental in establishing the NCJAA, and he remained one of our bigger supporters until his death.

It is a great honor for someone to be awarded this scholarship.

If you would like more information about the scholarship, or need an application, please click [here](#). Deadline - September 1, 2025. Please be sure to review both the scholarship application and the scholarship information letter.

Election Time and Nominating Procedures - Deadline September 1, 2025

NCJAA is seeking nominations for Officers and Directors for the 2025/2026 year. Successful candidates will be elected by the NCJAA membership during the September conference. Please see below for nomination procedures.

The North Carolina Jail Administrators' Association is seeking nominations for the Board of Directors. Successful candidates will be elected by the NCJAA membership during the September conference. Basic requirements for Board membership include:

1. Dedication to the detention profession and a sincere desire to move the profession to a higher state of professionalism;
2. A willingness and ability to devote time and exert considerable effort to serve the NCJAA membership;
3. Full NCJAA membership (not associate membership) for at least the past two (2) years;
4. A willingness and ability to attend all Board meetings and functions (6-8 annually, some overnight) and to travel at their own (or county's) expense;
5. A hardcopy letter of solid support from your sheriff or jail board.

Nominees will submit the following items:

1. Letter from the candidate indicating that he/she meets the basic requirements for Board membership, stating that he/she will be available to attend Board meetings as scheduled, and requesting that his/her name be placed in nomination. All items **MUST** be received in hardcopy form.
2. A short (less than 250 words) biography of the candidate, including personal information, education, work experience, present duties and responsibilities, and other pertinent information.
3. A hardcopy letter from the Sheriff stating that they fully support the candidate's nomination and that the candidate will be allowed to travel to Board meetings as scheduled.

Nomination packets must be mailed to the following address and postmarked on or before Sept. 1, 2025.

Elaine Christian, Executive Director / North Carolina Jail Administrators' Association
PO Box 41368, Raleigh, NC 27629

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Award Nominations – Deadline August 1, 2025

It's not too late to nominate deserving members of the NCJAA for recognition of their outstanding contributions to their profession. The awards are as follows:

Detention Officer of the Year

This award recognizes a detention officer who has made outstanding contributions to his/her Sheriff's Office or who has demonstrated superior courage and bravery in the performance of his/her assigned duties.

Jail Administrator of the Year

This award recognizes a jail administrator who has made outstanding contributions to the operation of his/her Detention Facility and Sheriff's Office, has demonstrated exceptional meritorious service, and has contributed to the betterment of the NC Jail Administrators' Association.

Jail Innovations of the Year

This award recognizes a detention professional in any position who has created a new innovative process, a new program or a new procedure that has contributed to the improvement of the facility's operation, security, safety or custody of inmates.

Deadline for submission of any of these nominations - **August 1, 2025.**

For an awards application please click [here](#) or call the NCJAA office at 919-876-0687.

NCJAA 2025 Annual Conference

September 29 – October 2, 2025 / Embassy Suites, Greensboro NC

336-668-4535

Reservation Deadline: September 15, 2025 | Hotel Rate: Begin at \$124/Night

For online reservations please click [here](#).

For an agenda please see page 5.

If you would like to register for the conference, click [here](#) for a registration form.

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2025 Jail Related Legislation (as of July 23, 2025) – Update

The following legislative bills have been enacted by the General Assembly and signed into law by Governor Stein. The effective dates of each of these bills vary.

Several other legislative bills that could impact jail operations are still pending in the General Assembly and may see additional action once the General Assembly returns to Raleigh to conduct further business later this year.

House Bill 47 – Allows sheriffs utilizing SMCP inmates for roadway cleanup to also use those inmates for removal of debris along local and State roadways resulting from a major disaster declaration.

House Bill 546 – Requires NCDHHS to continue to suspend rather than terminate Medicaid benefits when a person is confined in a local jail. NCDHHS would also have to update the General Assembly on automating NCFAST to share data with local jails.

House Bill 620 – Clarifies that a judge may enter a secure custody order when ordering a juvenile removed to juvenile court. It also clarifies that a DPS message which states that a secure custody order and removal order are on file in a particular county is sufficient authority to detain the juvenile in secure custody until the order can be forwarded (presumably to juvenile detention facility).

Senate Bill 429 – Requires that a judge, not a magistrate, determine pretrial release conditions for a person charged with misdemeanor crime of domestic violence.

Senate Bill 710 – Requires law enforcement agencies considering applicants for deputy sheriffs positions and other sworn law enforcement officer positions to request the applicant's personnel files from law enforcement agencies that previously employed the applicant.

Legislative Update provided by the North Carolina Sheriffs' Association.

Scheduled classes at NCJA for 2025

August 18-22 - Salemburg - Detention Field Training Officer

September 8-12 - Edneyville - Detention Field Training Officer

October 6-10 - Salemburg - First Line Supervision for Detention Supervisors

October 20-24 - Edneyville - First Line Supervision for Detention Supervisors

November 13-14 - Salemburg - Basic Inmate Transport

December 1-2 - Edneyville - Basic Inmate Transport

For more information please contact:

Amanda Stephenson
Instructor/Developer
North Carolina Justice Academy
Office: (910)926-6060
arstephenson@ncdoj.gov

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NCJAA Conference Agenda 2025 - September 29 – October 2, 2025 Embassy Suites, Greensboro, NC

Monday, September 29, 2025

- 1:00 PM – 4:00 PM Vendor Setup
11:00 AM – 6:00 PM Conference Registration Open
1:00 PM – 3:00 PM **Bail Bonding Regulations**
Johnnie Maynard (NC Department of Insurance)
3:00 PM – 5:00 PM **E-Warrants & Odyssey System**
Sgt. Tonya King (Mecklenburg Co. Sheriff's Office)
5:00 PM – 7:00 PM Trade Show Open with Reception

Tuesday, September 30, 2025

- 8:00 AM – 9:00 AM Vendor Area Open
9:00 AM – 10:00 AM Opening Session & Business Mtg.
10:00 AM – Noon Visit Vendors
Noon – 1:00 PM Lunch in the Vendor Area
Vendor Drawing (12:30 PM)
1:00 PM – 3:00 PM **Recruitment & Retention**
Capt. Marsha Williams (Cabarrus Co. Sheriff's Office)
3:00 PM – 5:00 PM **"Critical Communication Skills to Empower Detention Staff Success"**
Ret. Capt. Jon Wright (Cleveland Co. Sheriff's Office)

Wednesday, October 01, 2025

- 8:00 AM – 09:45 AM **Professional Leadership**
Kirk Hensley (McDowell Co. Sheriff's Office)
10:00 AM – Noon **Professional Leadership (Continued)**
Noon – 1:00 PM Lunch for everyone
1:00 PM – 3:00 PM **Assisting Officers in Crisis**
Dr. Nikki Vasilas (The Rock of Refuge)
3:15 PM – 4:30 PM **Jail Inspections**
Chris Wood (NCDHHS Jail Division)
6:00 PM Banquet & Speaker
Sheriff Greg Christopher
NCSHP (Retired)
Haywood Co. Sheriff's Office (Retired)
Buncombe Co. Sheriff's Office
8:00 PM Entertainment – DJ

Thursday, October 02, 2025

- 8:00 AM Breakfast (On Your Own)
8:30 AM Closing Session

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2024-2025 Board of Directors

Officers

President: Frederick Hayes (Retired)
Sampson Co.
fvhj1969@gmail.com

Vice President: Denise Mitchell
Duplin Co.
denise.mitchell@duplincountync.gov

Treasurer: Heath Helms
McDowell Co.
hhelms@mcdowellsheriff.org

Secretary: Bill Flint
Moore Co.
bflint@moorecountync.gov

Executive Director:
Elaine Christian, Raleigh
elaine@execman.net

Directors

Bryan Rowland, Buncombe Co.
bryan.rowland@buncombenc.gov

Linwood Straughan, Onslow Co.
linwood_straughn@onslownc.gov

Thomas Bailey, Caldwell Co.
tbailey@caldwellcountync.org

Telisa White (Retired), Mecklenburg Co.
huntete1968@gmail.com

Durwin Briscoe, Cleveland Co.
durwin.briscoe@clevelandcountync.gov

Richard Adams, Iredell Co.
richard.adams@iredellcountync.gov

Rodney Wiles, Yadkin Co.
rwwiles@yadkincountync.gov

Sheriff Tony Durden
Caswell Co.
tdurden@caswellcountync.gov

















Sheriff J.E. (Buddy) Harwood
Madison Co.
sheriffharwood@madisoncountync.gov

Eddie Caldwell, NC Sheriffs' Association
ecaldwell@ncsheriffs.net

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NCJAA Corporate Partners

Diamond	Platinum	Gold
 Kimble's Corrections	 Kellwood Food Management	 Guard1
 McDaniel Supply Company	 Mediko	 Guardian RFID
 NCIC	 Montgomery Technology Systems	 Keefe Group
 Oasis Commissary Services	<div>Gold</div>  Aramark	 Moseley
<div>Platinum</div>		 Pay Tel
 Correctional Behavioral Health	 Prime Corrections	 Southern Health Partners